



NEWS RELEASE

DocuSign Wins Employees' Choice Award in Glassdoor's Best Place to Work

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SAN FRANCISCO and SEATTLE, Dec. 7, 2016 /PRNewswire/ -- DocuSign, the global standard for **Digital Transaction Management (DTM)**, is among the winners of the annual **Glassdoor** Employees' Choice Awards for the **Best Places To Work in 2017**. Today's announcement ranks DocuSign in the top 25 of all companies in the country with more than 1,000 employees.

In the words of DocuSign employees as shared anonymously on Glassdoor, DocuSign has "a lot of smart people doing challenging work every day" with an "awesome product, massive customer base, and a great vision for the future." DocuSign employees are thrilled that "there is a proven track record of promoting from within and investing in employees" and working at DocuSign is a "great opportunity to make a significant contribution that will impact the future of the company" and "a once-in-a-career opportunity."

"I am inspired everyday by our DocuFamily who have created a tremendous culture of passion, innovation, and integrity," said Keith Krach, chairman and CEO at DocuSign. "It is a privilege to work alongside such a talented high performance team that is changing the way business is done."

The award is based on the quality, quantity and consistency of employee reviews on Glassdoor over the last year.

Overall, employees rate DocuSign at 4.6 out of 5, with a 4.4 rating on career opportunities and 4.5 rating on the company's culture and values. DocuSign's CEO, Keith Krach, has a 98% approval rating among employees, 93% of whom would recommend DocuSign as a great place to work to a friend or colleague. DocuSign employees rate the company's business outlook at higher than 90% favorable, well above the Glassdoor Top 50 average of 75%.

"Companies with high employee satisfaction, engagement and loyalty – like DocuSign – are the ones to watch," said Tom Friel, former chairman and CEO at Heidrick and Struggles. "We've seen time and again that high levels of employee engagement lead to stronger performance. These companies achieve greater customer loyalty, market share and shareholder value."

"As we always say, the company with the best people wins," said Michael Erisman, head of human resources at DocuSign. "DocuSign's vision, culture, values and opportunity for personal and professional impact create an inspiring place for employees to do their best work. As a result, DocuSign attracts top talent and is poised to continue to win in the marketplace as the global standard for Digital Transaction Management."

As part of the DocuSign Family, the company's strategic **Advisory Board** and investor community have both contributed to DocuSign's growth and have helped define the company's culture and values. News of DocuSign's ranking with Glassdoor comes on the heels of the company being awarded **Best Mobile App in the 2016 Office App Awards**, DocuSign announcing **300% API growth turbocharged by developers**, and being awarded **Best Enterprise API by API World**.

For more information on working at DocuSign from the perspective of the company's employees, please visit **Glassdoor**. For more information on career opportunities at DocuSign, please visit www.docusign.com/careers.

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DocuSign

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